

## Enable better decisions and quicker resolutions

Enhance contract employee productivity by making swift and better decisions with Protel Labs' **Contrak**.



CONTRAK is specially designed for medium and large organizations to manage all contractual workers' management processes. It facilitates Vendor Onboarding to empanelment, planning, Labor requisition, work order allotments, Bio & non bio enrolments, passes, attendance, shift rostering & Leave management while addressing all Statutory compliances. It can also seamlessly integrate with our Gate access control, Canteen, Transport & Performance modules.

## How Do You Benefit?



### Vendor Empanelment

Vendor empanelment with cloud access on demand to selected vendors for uploading of contractual employee profiles and other credentials.



### Contractor

Contractor web portal for employee upload, shift allocation, Leave, OT submission, Statutory uploads like ESI and PF receipts etc.



### Uses

Use of Biometrics, Smart card, QR based passes for employee pass generation along with ID cards. Provision for secondary authentication by supervisors using handheld device or through web portal.



### Hot Listing

Provision for permanent or temporary hot listing/ black listing of employees with AADHAR/Biometric authentication. Temporary blocking of employees due to infringement of Factories Act or non-compliance of statutory requirements.



### Integration

Integration with Pedestrian barriers, Canteen management, Transport module, Emergency head count with warning, Mobile app & Performance tracking. It also provides integration with payroll system on demand.



### Notification

- *SMS and email notifications.*

## Key Features

- Multiple biometric options from finger/finger vein, Wave technology, smart card to QR based e pass system.
- Can be provided with total outsourced model including GPRS based biometric readers so that there is no connection with the host company's IT network
- Can be offered on cloud or on premise hosting depending on the requirement
- Can be integrated with our readers for automatic rejection in case of statutory rule violation
- Can be integrated with legacy systems like SAP, People soft etc. on demand
- Exhaustive MIS report and analytics
- Allows managers and contractors to improve labor productivity through better overall efficiency thereby reducing the overall cost
- Comes with ID card creation with multiple color codes for different grade and skill sets
- Suited for all types of industries be it Factory, IT/ITES or any other service sector

**Contract Labour Management never so organized!**

To view **Contrak** Solution from Protel Labs HRMS in action, please request a demo: Send SMS to **+91 98840 01865** or write to **hrms@protellabs.com** or visit **www.protelhrms.com**