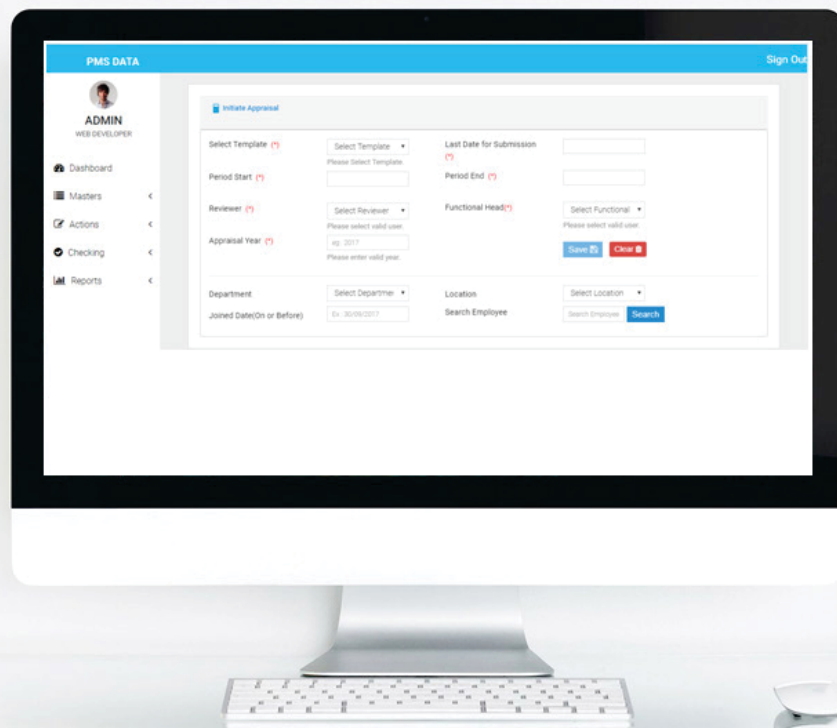


Appraisal System that help to get the best out of your workforce

Align your workforce with organizational goals and track relevant milestones or employee performance throughout the year with Protel Labs Performance Appraisal System *PerfTrak*.



Implementing appropriate Appraisal strategies motivates employees to keep their performance levels high. Protel Labs' transparent appraisal strategies with increased employee engagement help give timely feedback and accolades for accomplishments. Our Performance Appraisal module excels in providing the most powerful tools to streamline, improve, and automate the complete performance management process.

How Do You Benefit?



Helps identify weaknesses and strength

The *PerfTrak* HRMS system helps in identifying the skill gaps and draw training and development plans for the employees based on their competencies. Our *PerfTrak* helps to identify employee strengths and leverage it to excel in their performance.



Promotes a sense of excellence and professionalism within the organization

Transparent appraisals system act as a positive reinforcement and creates a sense of ownership with all the stake holders. Ownership leads to taking responsibilities and excel to perform.



Performance appraisals are great feedback

Automated feedback to employees at regular intervals that are continuous and objective, persuades employees to remain on the edge always and work better.



Fair promotions

Performance appraisals ensure that only the most deserving employee gets promoted. Promotions will be based only on performance and nothing else.



Enables easy assessment of employees

Pre-populated and easy to fill appraisal forms help managers to assess employees easily.

Key Features

- Identifying Key Result Areas (KRA) of All Employees
- Goal Setting
- Behavioural Dimensions
- Self Assessment
- Reporting Officer Appraisal
- Reviewer Appraisal
- Mid-Year Review
- Year-End Review
- Bell Curve
- Training Calendar
- MIS / Performance Matrix

Manage 360° performance appraisals with ease!

To view *PerfTrak* Performance Appraisal System from Protel Labs HRMS in action, please request a demo:

Send SMS to **+91 98840 01865** or write to hrms@protellabs.com or visit www.protelhrms.com